



R. Michael Weger, PhD - Director

**SUPERINTENDENTS' ADVISORY COMMITTEE
August 13, 2014**

Members Present: Jay Morrow, Ray Bergles, Sam Light, Chet Lien, Mike Oberhaus, Dave Deets, Ron Jacobs, Shannon Bumann, Kyle Ganson and Tammy Muerhoff – Ex-Officio

Members Absent: Alan Boucher, Tom Berg, Kristin Humphries and Andy Richmond

BHASED Staff: Mike Weger, Chris Goodson, Scott Petrie and Joyce Utz

1. Preliminary

A. Call to Order

The Superintendents' Advisory Committee (SAC) meeting was called to order at 12:00 noon by Chairman Kyle Ganson.

B. Approval of Minutes – June 4, 2014

Dr. Oberhaus made the motion to approve the minutes as presented. Dr. Morrow seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

Mr. Deets arrived at 12:03 p.m.

2. Communication

No one requested an opportunity to address the SAC at this time.

3. Reports

A. Reports from SAC Members

No reports were given at this time.

B. Report from BHASED Director

Dr. Weger asked the status of searching for a new Director. It was decided to form a search committee as soon as possible.

C. Citizens wishing to address the SAC on items not on the agenda.

No one requested an opportunity to address the SAC.

4. Blanket Motion

Mr. Bergles made the motion to blanket agenda items 5. A & B and 6. A-N. Mr. Jacobs seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

5. Business/Finance

A. Recommendation to Approve Financial Statements – May 2014

B. Recommendation to Approve Bills – June 2014

6. Personnel

Resignations:

A. Angela Briggs, Teacher

B. Kevin Smith, Paraprofessional

C. Randi Brown, Paraprofessional

D. Emily Matkovich, Teacher

E. Robert Tubbs, Paraprofessional

Employment:

F. Karen Carney, SLP (\$54,925)

G. Melanie Cox-Lagerstrom, Psychologist (\$68,769)

H. Heather Marsh, Teacher, (\$46,674)

- I. Sandy Wyckoff, Teacher, (\$53,848)
- J. Shane Brasmer, Paraprofessional (\$11.00/hr.)
- K. Abbie Covemaker, Paraprofessional (\$10.75/hr.)
- L. Daniel Haughey, Paraprofessional (\$11.25/hr.)
- M. Linda Morine, Paraprofessional (\$11.00/hr.)
- N. Elizabeth Steen, Paraprofessional (\$11.25/hr.)

7. Articles of Joint Agreement & By-Law Modifications

Mr. Bumann made the motion to approve the modifications to the Articles of Joint Agreement and By-Laws as presented. Mr. Deets seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

8. Budget FY15

Mr. Bergles made the motion to approve the FY15 Budget as presented. Dr. Light seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

9. Approval of Shawnee Behavioral Consultant Contract

Dr. Oberhaus made the motion to approve the Shawnee Behavioral Consultant contract for a cost of \$43,000. Mr. Bumann seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

10. Executive Session

Dr. Light made the motion to go into Executive Session to discuss non-union compensation and to discuss any recommendations from the SAC Administration and Finance Subcommittee. Mr. Jacobs seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

The SAC went into Executive Session at 12:18 p.m.

Mr. Bergles made the motion to return to Open Session. Mr. Jacobs seconded the motion. The motion carried unanimously by a voice vote.

The SAC returned to Open Session at 12:38 p.m.

11. Non-Union Compensation Changes

Dr. Oberhaus made the motion to approve the non-union compensation changes as listed: 1.5% of current salary added for longevity pay; 1.0% increase to base plus step (indexed @ 2.75% = 3.75% raise on current salary); allow the Assistant director to use the new 2 x 5% retirement incentive; and a 5% increase for all hourly, non-bargaining member employees. Mr. Bergles seconded the motion. The motion carried unanimously by a roll call vote. Ayes: Dr. Morrow, Mr. Bergles, Dr. Light, Dr. Lien, Dr. Oberhaus, Mr. Deets, Mr. Jacobs, Mr. Bumann and Mr. Ganson. Nays: None.

12. Information Only:

- A. BHAEC Update - Dr. Weger informed the SAC there has been approximately 85 new staff employed; the majority for the Center. A Psychologist, SLP and a few paraprofessional positions remain to be filled.
- B. CBA Update - Dr. Weger handed out a summary of the salary and benefit changes.

There being no further business, Mr. Bumann made the motion to adjourn. Dr. Light seconded the motion. The motion carried unanimously by a voice vote. The SAC meeting was adjourned at 12:46 p.m.

Respectfully,